



# TAMIL NADU GOVERNMENT GAZETTE

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## Part II—Section 2

Notifications or Orders of interest to a Section of the public  
issued by Secretariat Departments.

### NOTIFICATIONS BY GOVERNMENT

#### LABOUR WELFARE AND SKILL DEVELOPMENT DEPARTMENT

DRAFT NOTIFICATION OF REVISION OF MINIMUM RATES OF WAGES FOR EMPLOYMENT IN HOSIERY  
MANUFACTORY AND KNITWEAR MANUFACTORY UNDER THE THE MINIMUM WAGES ACT, 1948.

[G.O.(D) No. 57, Labour Welfare and Skill Development (J1), 31st January 2024,  
தை 17, சோபகிருது, திருவள்ளூர் ஆண்டு-2055.]

No. II(2)/LWSD/62(d)/2024.

The following draft of a Notification, which it is proposed to be issued in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all persons likely to be affected thereby, as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the *Tamil Nadu Government Gazette* and that any objection or suggestion, which may be received from any person with respect thereto on or before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Additional Chief Secretary to Government, Labour Welfare and Skill Development Department, Secretariat, Chennai - 600 009 through the Commissioner of Labour, DMS Campus, Chennai - 600 006.

#### DRAFT NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/120/2016, published at page 127 of Part II - Section 2 of the *Tamil Nadu Government Gazette*, dated the 17th February 2016, read with amendment to Extraordinary Notification No.II(2)/LE/116(f)/2018 published at pages 1 - 2 of Part II - Section 2 of the *Tamil Nadu Government Gazette*, dated the 06th February 2018, the Governor of Tamil Nadu hereby revises the minimum rates of basic wages for the classes of work, payable to the classes of employees in the Employment in Hosiery Manufactory and Knitwear Manufactory in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof:-

## THE SCHEDULE

**Employment in Hosiery Manufactory and Knitwear Manufactory**

<i>Sl. No.</i>	<i>Classes of Employees</i>	<i>Minimum rates of Basic Wages per month (Rs.P.)</i>
<i>(1)</i>	<i>(2)</i>	<i>(3)</i>
1.	Cutting	8098
2.	Tailoring	8098
3.	Ironing	8098
4.	Packing	8098
5.	Fabrication	8098
6.	Checking	5434
7.	Labelling	4990
8.	Hand folding	4768
9.	Damage	4635
10.	Fold and tie like Assistance	4546

**Dearness Allowance:** In addition to the minimum rates of basic wage fixed above, the employees shall be paid dearness allowance as indicated below:

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index Number for the year 2010, that is, 161 points (with base year 2001 = 100) and for every rise of one point over and above 161 points, an increase of Rs.28 (Rupees twenty eighty only) per month shall be paid as dearness allowance.
  - (ii) The dearness allowance shall be calculated on the first April of every year on the basis of the average of the indices for the preceding twelve months, namely, from January to December.
  - (iii) The first calculation shall, thus, be effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette*, based on the average of Chennai City Consumer Price Index Number for the previous year.
- (3) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.
  - (4) To arrive at the daily wages, the monthly wages shall be divided by 26.
  - (5) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

KUMAR JAYANT,  
*Additional Chief Secretary to Government.*