



TAMIL NADU GOVERNMENT GAZETTE

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Part II—Section 2

**Notifications or Orders of interest to a section of the public
issued by Secretariat Departments.**

NOTIFICATIONS BY GOVERNMENT

LABOUR AND EMPLOYMENT DEPARTMENT

DRAFT NOTIFICATION REGARDING REVISION OF MINIMUM RATES OF WAGES IN THE TOBACCO (BEEDI ROLLING) MANUFACTORY IN THE EMPLOYMENT IN ANY TOBACCO (INCLUDING BEEDI MAKING) MANUFACTORY - IN THE STATE OF TAMIL NADU UNDER THE MINIMUM WAGES ACT.

[G.O. (2D) No. 43, Labour and Employment (J1), 11th September 2012.]

No. II(2)/LE/597(a)/2012.

In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/270/2008, published at pages 207 and 208 of Part II—Section 2 of the *Tamil Nadu Government Gazette*, dated the 4th June 2008, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of work in the Tobacco (Beedi Rolling) Manufactory in the Employment in any tobacco (including beedi making) manufactory in the State of Tamil Nadu, specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of Section 5 of the said Act.

2. This Notification shall come into force on and from the date of its publication in the *Tamil Nadu Government Gazette*.

THE SCHEDULE

Employment in Tobacco (Beedi Rolling) Manufactory

| Serial Number. | Classes of work. | Minimum rates of basic wages. |
|----------------|---|-------------------------------|
| (1) | (2) | Rs. P. (3) |
| 1 | For rolling 1000 Jadi Beedies irrespective of size | 95.00 |
| 2 | For rolling 1000 Sada Beedies irrespective of size (including Mukkudal type of beedies) | 94.80 |

Explanations:—

1. The above rates are exclusive of the payment, if any, being made by way of bonus.

2. Dearness Allowance.—In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:—

(i) The dearness allowance is linked to the Average Chennai City Consumer Price Index Number for the year 2008, that is 3384 points with base 1960 = 100 and for any future rise of every point over and above 3384 points, an increase of 3 (three) paise per 1000 beedies shall be paid as dearness allowance.

(ii) The dearness allowance shall be calculated every year on the 1st April on the basis of the average of the indices for the preceding 12 months, that is from January to December.

(iii) The first calculation shall thus be effective from the date of publication of the Notification in the *Tamil Nadu Government Gazette*, based on the average of the Consumer Price Index Number for the previous year.

3. Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

4. No distinction in the payment of wages shall be made in the case of men and women employee.

MOHAN PYARE,
Principal Secretary to Government.